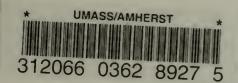
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2002

Performance OVERMENT DOCUMENTS COLLECTION

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December 12, 2002

The Commonwealth Citation for Outstanding Performance

O benuiful for heroes prov d

their country to ret.



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133 (617) 727-3600

November 2002

Dear Award Winners:

In these extraordinary times, it is important to recognize the values and beliefs that help make our democracy great. Among those values are the hard work and commitment to excellence demonstrated daily by many of our citizens.

It gives me great pleasure to acknowledge your exceptional achievements at this year's annual Performance Recognition Program Awards Reception. Your creativity, leadership and enthusiasm will be the key to our success, both as a state and as a nation. I hope you will continue to feel the pride that comes from knowing that your work and contributions enhance the lives of so many of our fellow citizens.

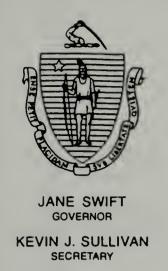
To recognize excellence in public service, four types of awards will be given this afternoon:

- The Eugene H. Rooney, Jr. Public Service Award is given to employees who have made a meaningful contribution in the area of human resource development and training;
- The Manuel Carballo Governor's Award for Excellence in Public Service is bestowed on ten individuals or groups of employees who have demonstrated outstanding leadership, innovation and creativity;
- The Governor's Special Achievement Award is conferred upon employees who have made a significant impact on the quality of life of the citizens of this Commonwealth; and
- The Commonwealth Citation for Outstanding Performance is awarded to employees who are honored for their demonstrated exemplary work performance.

I extend my congratulations to those honored today and thank all of the dedicated public employees who continue to meet their daily challenges with devotion, pride and a passion for excellence.

Sincerely

Janel M. Swift



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE FOR

ADMINISTRATION AND FINANCE

STATE HOUSE . ROOM 373 BOSTON, MA 02133

> TEL: (617) 727-2040 FAX: (617) 727-2779

www.mass.gov/eoaf

Dear Fellow Employee:

The Commonwealth's Performance Recognition Program provides all of us with an opportunity to express our gratitude to those colleagues who have demonstrated exceptional performance.

Today's program is dedicated to those public employees who have worked hard to make a difference in the Commonwealth. It is a privilege to present awards to these exceptional public servants and to honor them on this special day. They have truly demonstrated a commitment to do their very best for the citizens of Massachusetts each and every day.

During the extraordinary times we are facing, it is now more important than ever to come together to recognize the contributions of our highest achievers. We gather here today to celebrate these accomplishments and to rededicate ourselves to providing quality services to the citizens of our Commonwealth.

Congratulations to each of this year's award winners. It is with great pleasure that I offer my thanks and appreciation for a job well done.

Sullivan

Sincerely.



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE HUMAN RESOURCES DIVISION

ONE ASHBURTON PLACE, BOSTON, MA 02108

KEVIN J. SULLIVAN Secretary

PATRICIA S. WADA Personnel Administrator

Dear Colleagues:

I am honored to welcome you to this year's Performance Recognition Awards Reception. It is important to recognize and thank those employees who have made significant contributions to the Commonwealth. As in past years, the Human Resources Division is proud to host this very meaningful event. My staff has worked diligently with representatives of state agencies, counties, and municipalities to make today's event a memorable one. I would like to express my genuine appreciation to everyone who has worked so hard on this program. In particular, I would like to recognize the following agencies and individuals for their efforts:

- Operational Services Division's Central Reprographics Unit for their assistance in printing the Program Booklet for today's event;
- Massachusetts Bay Transportation Authority's Marketing Communications Transportation Creative Services Group for the artistic design and photography of our Performance Recognition Program Year 2003 Calendar and Program Booklet;
- Massachusetts Commission for the Blind's Ferguson Industries for their engraving and assembly of the awards; and
- Cabinet Secretaries; State, County, and Municipal Agency Heads; Agency Performance Recognition Program Coordinators and my staff at the Human Resources Division for providing the leadership and support that are critical to this program's success.

Congratulations to this year's award recipients and to those who were nominated. We applaud your commitment and allegiance. Your achievements are an inspiration and encourage us to strive for innovative ways to serve the citizens of this Commonwealth.

Sincerely,

Patricia S. Wada

Personnel Administrator

The Commonwealth of Massachusetts



Proclamation

By Her Excellency

GOVERNOR JANE SWIFT

2002

WHEREAS:

The Massachusetts Performance Recognition Program was established to encourage and reward the exemplary

performances of state and local employees; and

WHEREAS: For the past nineteen years, the Massachusetts Performance Recognition Program has served to underscore

excellence in state and local government; and

WHEREAS: The Massachusetts Performance Recognition Program encourages talented state and local workers to excel, and

is a model program for other states across the nation; and

WHEREAS: The Massachusetts Performance Recognition Program will host its annual awards ceremony and honor the

recipients of the Manuel Carballo Governor's Award for Excellence in Public Service, the Eugene H. Rooney, Jr. Public Service Award, and the recipients of Commonwealth of Massachusetts citations for outstanding

performance;

NOW, THEREFORE, I, JANE SWIFT, Governor of the Commonwealth of Massachusetts, do hereby proclaim November 21st, 2002,

to be

PERFORMANCE RECOGNITION DAY IN MASSACHUSETTS

and urge all the citizens of the Commonwealth to take cognizance of this event and participate fittingly in its observance.

Given at the Executive Chamber in Boston, this first day of July, in the year of our Lord two thousand and two, and of the Independence of the United States of America, the two hundred and twenty-seventh.

By Her Excellency the Governor

Melen Francis Gallin

WILLIAM F. GALVIN

Secretary of the Commonwealth





COMMENDING ALL STATE EMPLOYEES ON THE OCCASION OF "PERFORMANCE RECOGNITION DAY".

WHEREAS, THE MASSACHUSETTS PERFORMANCE RECOGNITION PROGRAM WAS ESTABLISHED TO ENCOURAGE AND REWARD EXEMPLARY PERFORMANCE OF STATE EMPLOYEES; AND

WHEREAS, THE MASSACHUSETTS PERFORMANCE RECOGNITION PROGRAM HAS FUNCTIONED SUCCESSFULLY THE PAST 19 YEARS WITHIN ALL STATE AGENCIES AND FOCUSED ATTENTION ON THE DEGREE TO WHICH EXCELLENCE EXISTS IN MASSACHUSETTS STATE GOVERNMENT; AND

WHEREAS, THE PERFORMANCE RECOGNITION PROGRAM ENCOURAGES TALENTED PEOPLE WITHIN THE STATE GOVERNMENT TO CONTINUE TO EXCEL AND IS A MODEL FOR OTHER STATES AND MUNICIPALITIES TO ENCOURAGE SUPERIOR PERFORMANCE BY PUBLIC EMPLOYEES; AND

WHEREAS, THIS YEAR'S AWARDS CEREMONY, WILL HONOR THE RECIPIENTS OF THE MANUEL CARBALLO GOVERNOR'S AWARD FOR EXCELLENCE IN PUBLIC SERVICE, THE WINNERS OF THE COMMONWEALTH OF MASSACHUSETTS CITATION FOR OUTSTANDING PERFORMANCE, AND THE RECIPIENTS OF THE EUGENE H. ROONEY, JR., PUBLIC SERVICE AWARD; AND

WHEREAS, SPEAKER OF THE HOUSE OF REPRESENTATIVES THOMAS M. FINNERAN WILL JOIN WITH THE AGENCY HEADS AND OTHER DIGNITARIES IN CALLING ATTENTION TO THESE OUTSTANDING EMPLOYEES; THEREFORE BE IT

RESOLVED, THAT THE MASSACHUSETTS HOUSE OF REPRESENTATIVES HEREBY COMMENDS ALL STATE EMPLOYEES FOR THEIR DEDICATION AND COMMITMENT TO PUBLIC SERVICE ON THE OCCASION OF "PERFORMANCE RECOGNITION DAY", NOVEMBER 21, 2002; AND BE IT FURTHER

RESOLVED, THAT A COPY OF THESE RESOLUTIONS BE FORWARDED BY THE CLERK OF THE HOUSE OF REPRESENTATIVES TO THE RECIPIENTS OF THE MANUEL CARBALLO GOVERNOR'S AWARD FOR EXCELLENCE IN PUBLIC SERVICE, THE WINNERS OF THE COMMONWEALTH OF MASSACHUSETTS CITATION FOR OUTSTANDING PERFORMANCE, AND THE RECIPIENTS OF THE EUGENE H. ROONEY, JR., PUBLIC SERVICE AWARD.

HOUSE OF REPRESENTATIVES, ADOPTED JULY 31, 2

SPEAKER OF THE HOUSE

CLERK OF THE HOUSE

OFFERED BY:

THOMAS M. FINNERAN SPEAKER OF THE HOUSE



COMMEMORATING THE OBSERVANCE OF "PERFORMANCE RECOGNITION DAY".

WHEREAS, HER EXCELLENCY, ACTING GOVERNOR JANE SWIFT, HAS DECLARED NOVEMBER 21, 2002 AS "PERFORMANCE RECOGNITION DAY" TO THANK ALL STATE AND LOCAL EMPLOYEES FOR THEIR UNPARALLELED DEDICATION AND COMMITMENT TO PUBLIC SERVICE; AND

WHEREAS, THE PERFORMANCE RECOGNITION PROGRAM WAS ESTABLISHED TO ENCOURAGE AND REWARD EXEMPLARY PUBLIC SERVICE IN AN EFFORT TO FOSTER AMICABLE RELATIONS BETWEEN STATE AND LOCAL EMPLOYEES AND THE GENERAL PUBLIC; AND

WHEREAS, ANNUALLY, 10 PERSONS ARE SELECTED TO RECEIVE THE MANUAL CARBALLO GOVERNOR'S AWARD FOR EXCELLENCE IN RECOGNITION OF THEIR OUTSTANDING PERFORMANCE ON BEHALF OF THE COMMONWEALTH AND ITS CITIES AND TOWNS; AND

WHEREAS, THE RECEIPT OF THE MANUAL CARBALLO GOVERNOR'S AWARD IS PRESENTED TO AN EMPLOYEE OF THE COMMONWEALTH IN RECOGNITION OF DEDICATED AND DISTINGUISHED SERVICE AND THE AWARD SERVES TO INSPIRE OTHERS WHO CONTINUOUSLY DISPLAY A GREAT CAPACITY FOR WORK AND UNCEASING ENERGY IN THE DISCHARGE OF THEIR OFFICIAL DUTIES IN THE PUBLIC SECTOR; AND

WHEREAS, IN RECOGNITION OF THE HONORABLE AND EFFICIENT SERVICE OF THIS YEAR'S RECIPIENTS OF THE MANUAL CARBALLO GOVERNOR'S AWARD FOR EXCELLENCE, WINNERS OF THE COMMONWEALTH OF MASSACHUSETTS CITATION FOR OUTSTANDING PERFORMANCE AND THE RECIPIENTS OF THE EUGENE H. ROONEY, JR. PUBLIC SERVICE AWARD, A TESTIMONIAL WILL BE HELD TO COMMEND THOSE STATE AND LOCAL EMPLOYEES WHO, BY THEIR LOYAL AND INDUSTRIOUS SERVICE, HAVE BROUGHT GREAT HONOR TO THEMSELVES AND TO THE COMMONWEALTH; NOW THEREFORE BE IT

RESOLVED, THAT THE MASSACHUSETTS SENATE JOINS WITH HER EXCELLENCY, ACTING GOVERNOR JANE SWIFT, IN COMMENDING ALL STATE AND LOCAL EMPLOYEES ON "PERFORMANCE RECOGNITION DAY" AND ESPECIALLY RECOGNIZING THE DISTINGUISHED SERVICE OF THE RECIPIENTS OF THE MANUAL CARBALLO GOVERNOR'S AWARD FOR EXCELLENCE IN THE YEAR 2002; AND BE IT FURTHER

RESOLVED, THAT A COPY OF THESE RESOLUTIONS BE TRANSMITTED FORTHWITH BY THE CLERK OF THE SENATE TO WILLIAM FRANCIS GALVIN, SECRETARY OF THE COMMONWEALTH AND TO THE MEMBERS OF THE

PERFORMANCE RECOGNITION PROGRAM.

ADOPTED, JUNE 10, &

PESIDENT OF THE SENATE

Prob F Agant

CLERK OF THE SENATE

OFFERED BY:

THOMAS F. BIRMINGHAM PRESIDENT OF THE SENATE





Governor Jane Swift



The Commonwealth Citation for Outstanding Performance is given to Executive Branch employees of the Commonwealth who have demonstrated exemplary work performance. Giving recognition for outstanding performance is an opportunity for the Commonwealth to say thank you to its employees.

Individuals or groups of individuals may be nominated by supervisors, peers, professional colleagues or others familiar with the person's work. Each agency's Selection Committee then reviews the nominations and final selections are approved by the Agency Head. The number of awards allotted to an agency is based on the total number of employees within the agency.

ADMINISTRATION & FINANCE AND INDEPENDENT AGENCIES

Bureau of State Office Buildings

John Restuccia

Central Business Office

Nicole M. Blase

Department of Revenue

Bureau of Accounts
Cigarette Issues Group
CSE/DTA Domestic Violence Project
Mary Joslin
Multistate Audit Bureau
PDS Oracle Application Group
Dennis Roberts
WebFile for Employers Team
Rita Woodworth

Disabled Persons Protection Commission

Seana Eaton

Division of Capital Asset Management

Theodore C. Anthony, Jr. Catherine M. Casey
Mimi K. McColl

Executive Office for Administration and Finance

Research and Development Unit

Fiscal Affairs Division

FAD Assistant Directors

Group Insurance Commission

Michelle Dunn

Human Resources Division

Collective Bargaining Unit
Deb Giacchino
Lynne Kelly
Staff of the Workforce Management Group
Standards - Initial Hire Revalidation
Beverly Stokes
The HRD Office of Work/Life and Diversity Team

Information Technology Division

Steve Bastable
Sylvia Hernandez Kauffman
OSB Midrange Systems and Enterprise Network
Security Group

Massachusetts Board of Library Commissioners

Monica Vega

Massachusetts Office on Disability

Jeffrey Dougan

Office of the State Comptroller

Elizabeth Faherty Jenny Hedderman Wing Chan and Jim Guan Theresa Zalewski

Office of the Sheriff - Franklin County

Thomas E. Ballard Jeanne M. Marsh Raymond A. Nicholas

Operational Services Division

Herbert Faulconer Steven McMahan Peter Sasso

State Library of Massachusetts

Judith E. Carlstrom

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Alcoholic Beverages Control Commission

Lauren Hitchman

Division of Banks

Sassou Anani Marie Chandler

Board of Registration in Medicine

Glenn DeFeo

Department of Telecommunications and Energy

John Boll Elizabeth Cellucci Andrea Nixon

Division of Energy Resources

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Division of Insurance

ARE Implementation Team Jeannette Chipman Ursula McCarthy

Division of Professional Licensure

Arthur R. Chidlovski Joseph LaFrazia Linda White

Division of Standards

Lisa Pesaturo

State Racing Commission

Elizabeth Barry George Carifio Arthur Nedder

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Jean Maynard
Elizabeth Terri Panzarella
Edward Torcoletti
Johanna Zabriskie

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Anthony Abruzese
DEP Budget Office & BAS Financial Management Office
Rick Dunn
Larry Immerman
Richard Lehan
Sharon Pelosi

Department of Fisheries, Wildlife, and Environmental Law Enforcement

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Executive Office of Environmental Affairs

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Division of Conservation Services
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Metropolitan District Commission

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ECONOMIC DEVELOPMENT

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Business Office Staff Communications Division Innovations 2002 Steering Committee Hao Quach

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Tafa Awolaju Raynette DeMello Brian Franco Damien Santos

Bridgewater State College

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Robert Haynor
Maureen Herrmann
Miguel Gomes, Karen Jason and Facilities and
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Margarita Viera

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David Burns
Joseph Goldsberry
Jeffrey Nellhaus
Carole Thomson
Donna Traynham

Framingham State College

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Massachusetts Maritime Academy

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Theresa Corso Alice Groves Charlotte Parsons

Northern Essex Community College

Margaret M. Fallon Ann Grandmaison Sylvia G. Hallsworth

Quinsigamond Community College

Iris Godes Charlotte Santimaw Brian Scholten

University of Massachusetts Medical School

Nancy Boisvert
Patricia Cannon
Michelle Deignan
Mary Early
Kerry Mayotte
Lori McGinnes
Rosalie Noone
Patricia K. O'Day
Ronald Pichette
Lynne Shea
Avril Smolinski
Charlene Snell

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Julie DiCarlo
Carolyn Dumais
Shirley Hassett
Worcester State College Business Finance Office

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Corrigan Community Rehabilitation Support Team

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Richard Mallette

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MHIS Phase II Pilot Team

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Peter Reiffarth

Staff of Cain 1 West

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Soldiers' Home in Chelsea

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Soldiers' Home in Holyoke

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CJIS Computer Operations Unit Criminal Offender Record Information Unit April G. Rios

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Auburn FAST LANE Service Center Reconstruction Team Customer Attentiveness Leaders Kimberly Kennedy Maria Leal Local 103 Electricians Eusebius Oyigbo



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Department of Fire Services

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Fiscal Affairs Division

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Law Enforcement

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Department of Transitional Assistance

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Jane Hastie

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Steve Henkel

Massachusetts Criminal Justice Training Council

William P. Hilliker

Group Insurance Commission

Shawn Jenkins

Criminal History Systems Board

Lauren Johnson

Office of the Comptroller

Julie Kelley

Middlesex Community College

Theresa Kelly

Registry of Motor Vehicles

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Merit Rating Board

Laura Leicach

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Diane Long

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Framingham State College

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Massachusetts Board of Library Commissioners

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Department of State Police

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Soldiers' Home in Chelsea

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Sex Offenders Registry Board

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Timothy Shevlin

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Department of Public Health

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Division of Professional Licensure

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Board of Registration in Medicine

Joanne Swirbalus

State Library of Massachusetts

Peter Tiernan

Office of Consumer Affairs and Business Regulation

Marilyn Trudell

Massachusetts Turnpike Authority Peter Tsaffaras

Board of Higher Education

Joseph Van Deventer

State Racing Commission
Russell E. Vickstrom

Worcester State College

Kathleen Vogel

Executive Office of Transportation

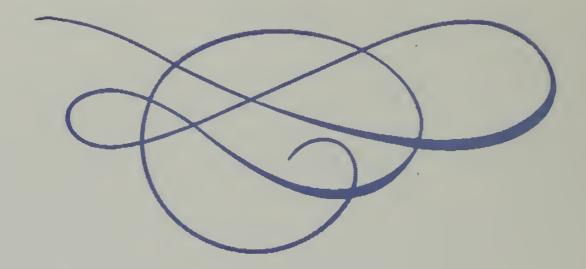
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Bunker Hill Community College

Jeffrey Wallace

Franklin County Sheritt's Office



2002

Program Management

Executive Office for Administration and Finance Human Resources Division

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Swee Lin Wong-Wagner Program Manager

Nancy Daiute Program Coordinator

Program Booklet

MBTA Marketing Communications
Transportation Creative Group

Katherine Knowlton, Designer

Lori DeSantis, Photographer

Printing

Operational Services Division Central Reprographics Unit

Gift Assembly and Engraving

Ferguson Industries-Massachusetts Commission for the Blind

Excerpt from "America the Beautiful", written by Katharine Lee Bates